

# Important information regarding fraudulent job offers



## Fraud Alert

*Amazon-India has observed that certain agencies / individuals have been making job offers on behalf of Amazon, in exchange for money. It has come to our notice that job aspirants have received dubious emails extending Amazon offer letters and being asked for payments in lieu of Medclaim, Uniform, Laptop etc. At Amazon, we do not charge a fee at any stage of our recruitment process.*

*Please know that legally, we are not obliged to honor any job assurances made by third parties in exchange for money.*

## How can you tell if your offer of employment is genuine?

*If you have received an offer of employment from Amazon, please note that offer letter and all other related documents can only be downloaded from <https://joining.docs.amazon.com>.*

## What is Recruitment fraud?

*Recruitment fraud is a sophisticated scam offering fictitious job opportunities. This type of fraud is normally perpetrated through online services such as bogus websites, or through unsolicited e-mails claiming to be from the company. These emails request that recipients provide personal information, and ultimately payments, to process applications for jobs that do not exist. These fraudsters impersonate Amazon's recruiters and use the company name/logo, brand names and images illegally, without authorization, and try to extract money as security deposit, documentation processing fees or training fees, uniform, laptop, Medclaim etc. Amazon India has filed multiple police complaints and court cases to stop these fraudsters despite which such miscreants continue to operate and defraud the general public. Therefore, it is important to stay informed and aware about such fraudulent activities.*

## How to identify Recruitment fraud?

- 1. E-mail correspondence is often sent from (or to) free web-based e-mail accounts such as Yahoo.com, Yahoo.co.uk, Gmail.com, Goglemail.com, Live.com, etc.*
- 2. Email correspondence appears to be sent from an officer or senior executive of the Company, often in Legal or Human Resources. If the email address doesn't end with "@amazon.com" it most likely is not legitimate.*
- 3. The perpetrators frequently use mobile or platform telephone numbers or contact through WhatsApp, telegram etc.*

4. *The perpetrators may ask the candidate to pay in lieu of security deposit, documentation processing fees or training fees, uniform, laptop, Medclaim etc.*
5. *There is an insistence on urgency.*

### **Exercise caution and stay protected against fraud**

- *Do not pay or transfer money to get job at Amazon.*
- *Amazon will not accept liabilities for any losses to those who have been defrauded.*
- *Do not engage with persons who hold themselves out as Amazon employees and try to solicit payments under the pretext of offering recruitments.*
- *Be careful when sharing your personal information to protect yourself from potential damage.*